

APPLICATION FOR EMPLOYMENT

Hydrosol System, Inc.
4216 Karg Industrial Parkway, Kent, OH 44240

DATE _____
NAME _____ PHONE # _____
(First) (Middle) (Last) CELL PHONE # _____
ADDRESS _____ CITY/STATE/ZIP _____
SOCIAL SECURITY # _____

EDUCATION: HIGH SCHOOL 9, 10, 11, 12 WHAT SCHOOL? _____
COLLEGE OR TRADE SCHOOL 1, 2, 3, 4 WHAT SCHOOL? _____

MILITARY SERVICE? _____ BRANCH _____ DATES _____ HONORABLE DISCHARGE ? _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____

EMPLOYMENT RECORD

LAST/PRESENT EMPLOYER: _____ SUPERVISOR _____
ADDRESS _____ PHONE # _____
POSITION HELD _____ FROM _____ TO _____ SALARY _____
REASONS FOR LEAVING _____

SECOND LAST EMPLOYER: _____ SUPERVISOR _____
ADDRESS _____ PHONE # _____
POSITION HELD _____ FROM _____ TO _____ SALARY _____
REASONS FOR LEAVING _____

THIRD LAST EMPLOYER: _____ SUPERVISOR _____
ADDRESS _____ PHONE # _____
POSITION HELD _____ FROM _____ TO _____ SALARY _____
REASONS FOR LEAVING _____

DRIVING EXPERIENCE

DRIVER'S LICENSE # _____ STATE _____ EXPIRATION DATE _____
CAN YOU DRIVE TRUCKS ? _____
DO YOU HAVE A CDL LICENSE? _____ CLASS OF CDL LICENSE _____
CDL ENDORSEMENTS? _____

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE:

DATE OF LAST ACCIDENT _____ NATURE OF ACCIDENT _____ INJURIES _____
NEXT PREVIOUS - DATE _____ NATURE OF ACCIDENT _____ INJURIES _____
NEXT PREVIOUS - DATE _____ NATURE OF ACCIDENT _____ INJURIES _____

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (Other than Parking Violations)

<u>LOCATION</u>	<u>DATE</u>	<u>CHARGE</u>	<u>PENALTY</u>
_____	_____	_____	_____
_____	_____	_____	_____

HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? _____

IF YES, EXPLAIN _____

HAS ANY LICENSE, PERMIT OR PRIVILEGE EVER BEEN SUSPENDED OR REVOKED? _____

IF YES, EXPLAIN _____

GENERAL QUESTIONS

DUE TO THE NATURE OF THIS ROLE, YOU WILL OCCASIONALLY BE REQUIRED TO WORK WEEKENDS. ARE YOU ABLE TO MEET THIS REQUIREMENT? _____

THIS ROLE MAY REQUIRE YOU TO WORK MORE THAN 40 HOURS PER WEEK. ARE YOU ABLE TO MEET THIS REQUIREMENT? _____

BECAUSE THIS JOB REQUIRES FREQUENT, UNSCHEDULED TRAVEL TO AND FROM VARIOUS WORK SITES, YOU ARE REQUIRED TO HAVE ACCESS TO RELIABLE TRANSPORTATION AT ALL TIMES, INCLUDING EVENINGS AND WEEKENDS. CAN YOU MEET THIS REQUIREMENT? _____

CAN YOU READ AND WRITE IN ENGLISH? _____

ARE YOU ABLE TO PERFORM THE REQUIRED DUTIES OF THIS POSITION WITH OR WITHOUT ACCOMMODATION? _____

DO YOU HAVE A CURRENT D.O.T. PHYSICAL? _____ DATE OF PHYSICAL? _____

ARE YOU WILLING TO SUBMIT TO A MANDATORY PHYSICAL AND DRUG SCREEN BEFORE EMPLOYMENT?

THIS JOB REQUIRES YOU TO REGULARLY LIFT UP TO 100 POUNDS AND MANIPULATE THAT WEIGHT INTO VARIOUS POSITIONS. ARE YOU ABLE TO MEET THIS REQUIREMENT WITH OR WITHOUT ACCOMMODATION? _____

ARE YOU MECHANICALLY INCLINED? _____

WHEN ARE YOU AVAILABLE TO START WORK? _____

ARE YOU PRESENTLY WORKING? _____

PRESENT HEIGHT _____ PRESENT WEIGHT _____

DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

HYDROSOL SYSTEM, INC. ("the Company") may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by LexisNexis Screening Solutions Inc, P.O. Box 105108, Atlanta, GA 30348-5108,1-800-845-6004. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by LexisNexis Screening Solutions Inc., P.O. Box 105108, Atlanta, GA 30348-5108,1-800-845-6004, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Last Name _____ First _____ Middle _____

Signature: _____ Date: _____

Consumer Information

Last Name _____ First _____ Middle _____

Other Names/Alias _____

Social Security* # _____ Date of Birth* _____

Driver's License # _____ State of Driver's License** _____

Present Address _____ Phone Number _____

City/State/Zip _____

Former Employer _____ Position _____ Dates of Employment _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.

APPLICANT QUESTIONNAIRE

Name: _____ Date: _____

1. Why are you currently looking for a new job?
2. How many jobs have you had in the last three years?
3. Briefly describe your work experience and any specific skills you have.
4. By your current/previous employer's count, how many times did you call off in the last 12 months? Explain why you called off.
5. What is the most important characteristic you are looking for in your next job?
6. Do you mind working a schedule that varies from day-to-day?
7. What shifts are you willing to work?
8. Are you willing to go out of town to work from time to time?
9. What is your greatest asset as an employee?

10. What is your greatest shortcoming as an employee? How have you tried to overcome this shortcoming?

11. What would you like to be doing 5 years from now?

12. Have you ever worked in high places? If yes, describe.

13. Have you ever worked in confined spaces? If yes, describe.

14. Why should Hydrosol System consider hiring you?